

**Ref.no.:****PIN code:****Notice of Annual General Meeting**

An Annual General Meeting of Norsk Hydro ASA will be held on May 10, 2023 at 10:00 CEST as a hybrid meeting

The shareholder is registered with the following number of shares on the notice date: \_\_\_\_\_ and votes for the number of shares that are registered in Euronext VPS on Record date, 3 May 2023.

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The Annual General Meeting will be held as a hybrid meeting where shareholders can attend in the following ways:

- Digital attendance (guide with description available at [hydro.com/generalmeeting](https://hydro.com/generalmeeting))
- Physical attendance at Norsk Hydro ASA's premises at Drammensveien 260 (enrolment required)

All voting during the meeting will take place electronically, and shareholders who attend physically will be asked to bring their smartphone or tablet to be able to vote.

If the shareholder wishes to vote, but not attend the meeting, voting may take place in advance, or by a proxy granted.

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**The deadline for electronic registration of physical attendance, advance votes, proxies, and instructions is 8 May at 12:00.** Alternatively, the form "***Form for submission by post or e-mail for shareholders who are unable to register their votes electronically***" hereafter named "form for voting and proxy" may be used.

**Reference number and PIN code**

The reference number and PIN code serve as the shareholder's identification. The reference number and PIN code can be accessed by logging into VPS Investortjenester ([euronextvps.no](https://euronextvps.no)) (select *Events – Annual General Meeting – ISIN*). For non-electronic shareholders, these are received by post together with the notice. Shareholders may also obtain their reference number and PIN code by contacting DNB Bank Verdipapirservice at +47 23 26 80 20 (8:00–15:30) or by e-mail at [genf@dnb.no](mailto:genf@dnb.no).

**Electronic registration**

**Step 1** – Log in to VPS Investortjenester during the enrolment/registration period using the reference number and PIN code by one of the following methods:

- Via the company's website [hydro.com/generalmeeting](https://hydro.com/generalmeeting)
  - Go to "*Voting in advance and proxy*"
- Through an accountant (bank/broker) or directly in VPS Investortjenester ([euronextvps.no](https://euronextvps.no)) – myVPS
  - Select "*Events – Annual General Meeting – ISIN*"

Once you are logged in you will find the following options:

**"Enroll"** – Registration for physical participation

**"Advance Vote"** – If you would like to vote in advance of the meeting

**"Delegate proxy"** – Give proxy to the Chair of the Board of Directors or another person

**"Close"** – Press this if you do not want to make a registration

**PLEASE NOTE: There is no enrolment for digital attendance**

**Step 2** – On the day of the Annual General Meeting:

Physical attendance (enrolled): Meet on time.

Digital attendance: Attend via [dnb.lumiagm.com/183122249](https://dnb.lumiagm.com/183122249) and log in with your ref. no. and PIN code. Login opens one hour before the meeting starts. If you are not logged in before the meeting starts, you will have access, but no voting right.

**Ref.no.:**
**PIN code:**

## Form for submission by post or e-mail for shareholders who are unable to register their votes electronically

Alternatively, the signed form for voting and proxy can be sent as an attachment by e-mail\* to [genf@dnb.no](mailto:genf@dnb.no) or by post to DNB Bank ASA, Verdipapirservice, Postboks 1600 Sentrum, 0021 Oslo, Norway. If a shareholder is a company, the signature must be according to the company certificate. The form must be received no later than May 8, 2023, at 12:00 CEST.

\*The sender is responsible for securing the e-mail.

### wishes their shares to be represented at the Annual General Meeting of Norsk Hydro ASA on 10 May at 10:00 CEST as follows (please tick):

- Meet physically (do not tick the items below) (no enrolment for digital attendance)
- Open proxy to the Chair of the Board (or the person authorised by the Chair) (do not tick the items below)
- Proxy with instructions to the Chair of the Board (or the person appointed by him)  
(tick "For", "Against" or "Abstain" against individual items on the agenda)
- Open Proxy to (do not tick the items below, but arrange directly with your proxy if you wish to give instructions on how to vote) \_\_\_\_\_  
(enter the name of the proxy in block capitals)

*NOTE: The proxy must contact DNB Bank Verdipapirservice on +47 23 26 80 20 (08:00–15:30 CEST) for login details for digital attendance.*

- Advance voting (tick "For", "Against" or "Abstain" against individual items on the agenda)

*The voting shall take place in accordance with the markings below. Missing or unclear markings are considered as a vote in line with the Board of Directors' and/or the Nomination Committee's recommendations. If a proposal is put forward in addition to, or as a replacement for, the proposal in the notice, the proxy determines the voting.*

Agenda of the Annual General Meeting on 10 May 2023	For	Against	Abstain
1. Opening of the meeting and registration of attending shareholders			Not subject to vote
2. Election of the chair of the meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Election of a person to co-sign the minutes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Approval of the notice and agenda	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Approval of the annual accounts and Board of Directors' report for the financial year 2022 for Norsk Hydro ASA and the Group, including the Board of Directors' proposal for distribution of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Capital reduction by cancellation of own shares and by redemption and cancellation of shares held on behalf of the Norwegian State by the Ministry of Trade, Industries and Fisheries	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Authorization to the Board of Directors of Norsk Hydro ASA to acquire own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Amendments to the Articles of Association of the company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Approval of remuneration to the Company's external auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. The Board of Directors' report on corporate governance			Not subject to vote
11. Advisory vote on Norsk Hydro ASA's remuneration report for senior executives for the financial year 2022	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Election of members to the company's Nomination Committee			
i. Muriel Bjørseth Hansen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ii. Karl Mathisen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Approval of remuneration to the members and deputies of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Approval of remuneration to the members of the Nomination Committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### The form must be dated and signed

Place \_\_\_\_\_ Date \_\_\_\_\_ Shareholder's signature (signed only by proxy) \_\_\_\_\_